

Strengths Finder 2.0

Aim To help participants leverage their key strengths to even greater effect

Pre-Course Work

Complete an online psychometric before attending the workshop

Objectives By the end of this half-day workshop, participants will be able to:

1. Explain how a strengths-based focus can improve employee engagement
2. Describe their own key strengths more accurately
3. Explain how they can leverage their strengths to greater effect in the future
4. Mitigate for any areas of significant weaknesses they may have
5. Produce a personal action plan

Format

This half-day workshop blends the Strengths Finder 2.0 concepts with interactive exercises

Content

- An exploration of the Strengths Finder 2.0 concept
- The dynamics of business culture, employee engagement and organizational performance
- Understanding the four clusters of strength within Strengths Finder 2.0
- The participants are given time to individually explore their own strengths finder profile, with facilitator support available
- Participants help each other consider the insights they have gained and their options for increased effectiveness
- Participants will finalise their strengths based action plan

