

# Leading and Managing Change

**Aim** To enable participants to implement successful and sustainable change

**Objectives** By the end of this workshop, participants will be able to:

1. Explain the role they can play in each of the eight phases of the change curve
2. Describe the seven factors required for successful and sustainable change
3. Explain how they will use the successful change equation to plan, implement and monitor change initiatives
4. Describe how they will combine Leadership and Management to bring about successful and sustained change
5. Explain how they will utilise IQ and EQ before, during and after any change initiative
6. Create their own Leading Change Action Plan

## Format

This workshop blends management theories with leadership principles and participative exercises

## Overview

- Participants explore their own experiences of personal and professional change in order to extract the valuable lessons they can provide
- The challenges involved in implementing successful and sustainable change
- Understanding the challenges inherent within the four different categories of change
- Why successful change requires a combination of management and leadership
- The two types of intelligence required for successful and sustainable change initiatives
- An exploration of how the Change Curve can help us to implement change effectively
- Participants consider the implications and value of The Successful Change Equation
- How to use the Tip Top Training Integrated Change Model
- The seven factors required for successful and sustained change
- Participants will complete their personal action plans

