

Cultural Awareness and Leveraging Diversity

Aim To enable participants to work more effectively with those who are different from them and tap into the potential benefits inherent in a diverse workforce

Objectives By the end of this workshop, participants will be able to:

1. Explain the moral, legal and business case for valuing diversity
2. Describe the seven major components of any culture
3. Understand equality and diversity law, legislation and company specific policies
4. Name the nine areas covered within The Equality Act 2010
5. Describe what can be deemed as bullying or harassment
6. Exert a positive influence on the management of equality and diversity
7. Produce a personal action plan based on the insights they have gained

Format

This sensitive subject is addressed carefully, respectfully and thoroughly

Overview

- A participative exercise that explores the potential challenges involved in working with those who are different to us
- An exploration of the seven major components of any culture
- Participants will explore the implications of their own cultural background
- Understanding the interworking of stereotyping, prejudice and discrimination
- How to encourage diversity in the workplace while helping prevent discrimination
- How to respond to any complaints, accusations or potentially discriminatory behaviour
- How to leverage the advantages that a diverse workforce can provide
- Participants will complete their personal action plans

