

Action Learning Sets

Aim To equip anyone that wants to facilitate participative group decision making and learning

Objectives By the end of this workshop, participants will be able to:

1. Describe the action learning principles and methodology
2. Name the benefits that action learning can bring to the workplace
3. Describe the knowledge, skills and attributes required to facilitate action learning sets
4. Facilitate an action learning set confidently and competently
5. Produce a personal action plan based on the insights they have gained

Format

This highly participative workshop will help participants develop the subtle skills required to facilitate groups effectively

Overview

- An exploration of the origin, purpose and value of action learning sets
- The different ways that people learn and develop
- Understanding the principles and methodology involved in action learning sets
- An exploration of the dynamics at work in an action learning set
- The knowledge, skills and attitude required to be an effective facilitator
- Participants will experience an action learning session and discuss their experience
- The participants prepare to facilitate a brief action learning session
- Participants each facilitate an action learning session and receive constructive feedback from their peers
- Completion of personal action plans

